AO 72 (Rev. 8/82) Pitti went to an Albertson's and requested a prescription be filled at the pharmacy. The pharmacist called the police on Pitti because she falsely believed that Pitti was attempting to fill a fraudulent prescription. Metro sent officers to investigate the situation. After the officers arrived they began questioning Pitti in public near the pharmacy. Eventually, Pitti was handcuffed and taken to a private room where the officers further questioned her. Pitti would ultimately be released after the officers discovered that she was not in fact attempting to illegally obtain prescription drugs.

Plaintiffs filed suit in Nevada state court in October 2010 and the case was later removed to this Court. Plaintiffs allege multiple state law tort claims against both Albertson's and Metro, as well as a § 1983 claim against Metro. The Court then dismissed Plaintiffs' state tort claims against Metro (#27), and Metro and Plaintiffs stipulated to dismiss the § 1983 claim (#44). Albertson's is the only Defendant left in this suit and has now filed a motion for summary judgment as to all of Plaintiffs' claims. For the reasons discussed below, the Court grants Albertson's motion.

## **DISCUSSION**

# I. Legal Standard

The purpose of summary judgment is to avoid unnecessary trials when there is no dispute as to the facts before the court. *Nw. Motorcycle Ass'n v. U.S. Dep't of Agric.*, 18 F.3d 1468, 1471 (9th Cir.1994). Summary judgment is appropriate when "the pleadings, the discovery and disclosure materials on file, and any affidavits show there is no genuine dispute as to any material fact and the movant is entitled to judgment as a matter of law." Fed. R. Civ. P. 56(c). An issue is "genuine" if there is a sufficient evidentiary basis on which a reasonable fact-finder could find for the nonmoving party and a dispute is "material" if it could affect the outcome of the suit under the governing law. *Anderson v. Liberty Lobby, Inc.*, 477 U.S. 242, 248–49 (1986). Where reasonable minds could differ on the material facts at issue, however, summary judgment is not appropriate. *Warren v. City of Carlsbad*, 58 F.3d 439, 441 (9th Cir. 1995). "The amount of evidence necessary to raise a genuine issue of material fact is enough 'to require a jury or judge to

resolve the parties' differing versions of the truth at trial." *Aydin Corp. v. Loral Corp.*, 718 F.2d 897, 902 (9th Cir. 1983) (quoting *First Nat'l Bank v. Cities Service Co.*, 391 U.S. 253, 288–89 (1968)). In evaluating a summary judgment motion, a court views all facts and draws all inferences in the light most favorable to the nonmoving party. *Kaiser Cement Corp. v. Fishbach & Moore, Inc.*, 793 F.2d 1100, 1103 (9th Cir. 1986).

The moving party bears the burden of showing that there are no genuine issues of material fact. *Zoslaw v. MCA Distrib. Corp.*, 693 F.2d 870, 883 (9th Cir. 1982). "In order to carry its burden of production, the moving party must either produce evidence negating an essential element of the nonmoving party's claim or defense or show that the nonmoving party does not have enough evidence of an essential element to carry its ultimate burden of persuasion at trial." *Nissan Fire & Marine Ins. Co. v. Fritz Cos.*, 210 F.3d 1099, 1102 (9th Cir. 2000). Once the moving party satisfies Rule 56's requirements, the burden shifts to the party resisting the motion to "set forth specific facts showing that there is a genuine issue for trial." *Anderson*, 477 U.S. at 256. The nonmoving party "may not rely on denials in the pleadings but must produce specific evidence, through affidavits or admissible discovery material, to show that the dispute exists," *Bhan v. NME Hosps., Inc.*, 929 F.2d 1404, 1409 (9th Cir. 1991), and "must do more than simply show that there is some metaphysical doubt as to the material facts." *Bank of America v. Orr*, 285 F.3d 764, 783 (9th Cir. 2002) (internal citations omitted). "The mere existence of a scintilla of evidence in support of the plaintiff's position will be insufficient." *Anderson*, 477 U.S. at 252.

## II. Analysis

#### A. Defamation

Plaintiffs' first cause of action is for defamation against Albertson's. In order to establish a prima facie case of defamation, a plaintiff must prove: (1) a false and defamatory statement by defendant concerning the plaintiff; (2) an unprivileged publication to a third person; (3) fault, amounting to at least negligence; and (4) actual or presumed damages. *Simpson v. Mars Inc.*, 929 P.2d 966, 967 (Nev. 1997). Statements made to law enforcement before the initiation of

criminal proceedings enjoy a qualified privilege. *Pope v. Motel 6*, 114 P.3d 277, 283 (Nev. 2005). Under the qualified privilege, a plaintiff must prove by a preponderance of the evidence that the defendant published the alleged defamatory statement with actual malice. *Id.* at 283-84. A plaintiff shows actual malice by demonstrating that a defendant published the statement with knowledge that it was false or with reckless disregard for its veracity. *Id.* at 284.

Plaintiffs allege Albertson's engaged in defamation by falsely accusing Pitti of attempting to fill a fraudulent prescription. However, Albertson's false accusation was made without malice, and is therefore privileged. The day before the alleged events in the case took place, Emily Espanol—head pharmacist at the Albertson's pharmacy—correctly identified a fraudulent prescription that had been dropped off by an unrelated third-party. (#38, Albertson's Motion for Summary Judgment, Ex. B, Espanol Depo., 128:3-24). When Pitti visited the pharmacy to fill her prescription, Mary Chris—a high school intern working at the pharmacy—incorrectly informed Espanol that it was Pitti who had dropped off the fraudulent prescription the day before. (*Id.* at 170:1-17). Espanol then pulled out the fraudulent prescription, showed it to Chris, and asked Chris if she was sure, at which point Chris approached Pitti, asked for her name, and returned to Espanol confirming that she was sure. (*Id.*). Accordingly, when Espanol called the police she did so with a good faith belief that Pitti was attempting to fill the fraudulent prescription from the day before.

Plaintiffs' evidence falls short of demonstrating that Espanol was reckless in relying on Chris, a high school intern, to formulate her belief. For example, there is no evidence that Chris is incompetent, unreliable, or that she or other interns had made mistakes of any significance in the past. To the contrary, Espanol testified that as a pharmacist she "always rel[ies] on our help," speaking of her reliance on Chris. (*Id.* at 170:18-21). In addition, the fact that Espanol did not follow pharmacy policy for fraudulent prescriptions may show that she was irresponsible, but that irresponsibility doesn't amount to malice. Nor does the violation of a company policy necessarily equate to a violation of the law. Finally, Espanol's admission that she made a mistake

in calling the police on Pitti, (*id.*, at 162:20-25), is not sufficient to show malice. The mere fact that someone makes a mistake does not necessarily mean that the mistake was made with reckless disregard for the truth. Therefore, Plaintiffs fail to provide enough evidence to carry their ultimate burden of persuasion at trial. *Nissan Fire & Marine Ins. Co. v. Fritz Cos.*, 210 F.3d 1099, 1102 (9th Cir. 2000). Accordingly, the Court grants Albertson's motion with respect to Plaintiffs' claim for defamation.

#### **B.** Intentional Infliction of Emotional Distress

Plaintiffs' second cause of action is for intentional infliction of emotional distress (IIED) against Albertson's. In order to establish a prima facie case of IIED, a plaintiff must prove (1) defendant's conduct was extreme or outrageous with either the intention of, or reckless disregard for, causing emotional distress to plaintiff, and (2) plaintiff suffered severe or extreme emotional distress as the actual or proximate result of defendant's conduct.

As Espanol's conduct did not amount to recklessness, it would be odd for the Court to find that it was extreme or outrageous. Additionally, there is no evidence demonstrating that Espanol acted with the intent or reckless disregard for causing Pitti emotional distress. Although being accused of a crime, even one for which someone *is* responsible, would cause most of us some emotional distress, Espanol's intent was to assist in the investigation of a potential crime, not cause Pitti emotional distress.

More importantly, however, Plaintiffs provide no medical evidence relating to Pitti's alleged emotional distress. They only provide Pitti's deposition testimony in which she states that "if feels like it just happened yesterday. I can't stop crying." (#42, Plaintiffs' Opposition, Ex. 4, Pitti Depo., 61:5-19). She further states that she just wants to stay in her home. (*Id.*). However, general emotional discomfort, *Barmettler v. Reno Air, Inc.*, 956 P.2d 1382, 1387 (Nev. 1998), or even depression for a period of time following the event, *Miller v. Jones*, 970 P.2d 571, 577 (Nev. 1998), is insufficient to establish severe emotional distress, especially where no

3

4 5

6 7

8

9 10

11

12 13

14 15

16

17

18 19

20

21

22

23

24

25

26

objectively verifiable indicia of these alleged conditions exists. *Jones*, 970 P.2d at 577. Therefore, the Court grants Albertson's motion as to Plaintiffs' IIED claim.

#### **Negligent Infliction of Emotional Distress** C.

Plaintiffs' third cause of action is for negligent infliction of emotional distress against Albertson's. To bring an NIED claim, a bystander must have been "located near the scene," "emotionally injured by the contemporaneous sensory observance" of the acts, and "closely related to the victim." Grotts v. Zahner, 989 P.2d 415, 416 (Nev. 1999) (emphasis added). As this Court has repeatedly held, direct victims may not bring NIED claims as they are not bystanders. See, e.g., Kennedy v. Carriage Cemetery Serv., Inc., 727 F. Supp. 2d 925, 934–35 (D. Nev. 2010).

Plaintiffs allege that Pitti suffered emotional distress as a result of Albertson's negligent conduct. Plaintiffs, as well as many parties that come before the Court, confuse negligence claims with parasitic emotional distress damages with claims for NIED. The two causes of action, negligence with emotional distress damages and NIED, are simply not the same. Many attorney's have misinterpreted the Nevada Supreme Court's decision in *Shoen v. Amerco*, Inc., 896 P.2d 469, 477 (Nev. 1995), wherein the court held that direct victims of negligence could obtain emotional distress damages. This decision did not do away with the bystander requirement for NIED claims, it merely held that plaintiffs pleading negligence may obtain emotional distress damages just as NIED claimants may. *Id.*; see also Carriage Cemetery, 727 F. Supp, 2d at 934–35 (explaining the Nevada Supreme Court's holding in *Shoen*). Therefore, as Pitti was a direct victim of Albertson's alleged negligence this claim cannot stand.

#### D. **False Imprisonment**

Plaintiffs' sixth cause of action is for false imprisonment against Albertson's. In order to state a prima facie claim for false imprisonment, plaintiff must show (1) defendant intended to confine plaintiff within boundaries fixed by defendant, (2) defendant's act directly or

indirectly results in such a confinement of plaintiff, and (3) plaintiff is conscious of the confinement or is harmed by it. *Hernandez v. City of Reno*, 634 P.2d 668, 671 (Nev. 1981).

Plaintiffs' false imprisonment claim fails. There is no evidence that Espanol or Chris actually physically held Pitti or told her should could not leave the pharmacy. Albertson's did not impede Pitti's movement in any way. She was free to leave whenever she so desired. All Espanol did was to inform Pitti that her prescription was being filled, thus making it so that Pitti would wait around. Further, Pitti was not aware that she was being confined and nor has she presented sufficient evidence demonstrating she was harmed by any alleged confinement. Therefore, Plaintiffs provide insufficient evidence to support their false imprisonment claim and, as such, the Court grants Albertson's motion in that regard.

## E. Negligence

Plaintiffs' ninth cause of action is for negligence against Albertson's. To bring a negligence claim, a plaintiff must prove (1) defendant owed a duty of care to plaintiff, (2) defendant breached that duty, (3) the breach was the legal cause of plaintiff's injuries, and (4) plaintiff suffered damages. *Scialabba v. Brandise Construction Co.*, 921 P.2d 928, 968 (Nev. 1996).

Plaintiffs' allege that Albertson's was negligent by falsely accusing Pitti of attempting to fill a fraudulent prescription, and by keeping Pitti in the pharmacy under those false pretenses. They allege, as damages, the subsequent confinement by the police and the alleged physical damages that resulted from that confinement, specifically, that the police hurt her arm when they put it behind her back in order to escort her to a private room for questioning. (#42, Plaintiffs' Opposition, Ex. 4, Pitti Depo., 57:2-11). However, Pitti's doctor testified in his deposition that the injuries to Pitti's arm were not the result of a single event, but something chronic in nature that probably took months or even years to develop. (#38, Albertson's Motion for Summary Judgment, Ex. H, Dr. Michael Miao Depo., 10:21-25, 11:1-14). Plaintiffs point to

///

no evidence that would refute this testimony. Therefore, the evidence provided demonstrates that Pitti did not suffer damages as a result of this incident, either emotional or physical.

However, even if Pitti did suffer damages, the only injury she alleges, the hurt arm, was a result of the police officer's conduct, not Albertson's. Therefore, the officer's alleged acts were intentional, intervening acts and were not foreseeable. Consequently, the evidence demonstrates that Pitti's alleged injuries were not caused by Albertson's. Therefore, for the foregoing reasons, the Court grants Albertson's motion as to Plaintiffs' negligence claim.

# F. Negligent Training and Supervision

Plaintiffs' tenth cause of action is for negligent training and supervision against Albertson's. An employer "has a duty to use reasonable care in the training, supervision, and retention of his or her employees to make sure that the employees are fit for their positions." *Hall v. SSF, Inc.*, 930 P.2d 94, 99 (Nev. 1996).

The evidence demonstrates that Espanol was trained at the time she was hired as a pharmacist, (#45, Reply, Ex. A, Espanol Depo., 38:18-21), that Espanol had continuing education requirements, (*id.* at 42:1-16; *see also*, #42, Opposition, Ex. 3, Training Programs, Technician Training and Utilization), and that the pharmacy had a policy for employees to follow in cases of suspected forged prescriptions, (#42, Opposition, Ex. 2, Suspected Prescription Forgery Protocol). This evidence, together with the fact that Plaintiffs' point to no evidence demonstrating that this training did not take place, is adequate to demonstrate there is no genuine dispute of material fact for trial on this claim. Accordingly, the Court grants Albertson's motion as to this claim.

<sup>&</sup>lt;sup>1</sup> Plaintiffs cite to Espanol deposition testimony wherein she merely states that she "does not recall" whether she received training on the proper procedure for cases of fraudulent prescription. This is not evidence that Espanol was not in fact trained on those procedures. Espanol also admits that at the time she took over as head pharmacist she was not given training in the procedure for dealing with fraudulent prescriptions, (#42, Opposition, Ex. 1, Espanol Depo., 94:10-13). However, this evidence does not speak to Espanol's training on this procedure prior to becoming head pharmacist. In short, these statements by Espanol are far too vague to demonstrate that Plaintiffs' can carry their burden of persuasion at trial on this issue.

# G. Negligent Hiring

Plaintiffs' twelfth cause of action is for negligent hiring against Albertson's. "The tort of negligent hiring imposes a general duty on the employer to conduct a reasonable background check on a potential employee to ensure that the employee is fit for the position. An employer breaches this duty when it hires an employee even though the employer knew, or should have known, of that employee's dangerous propensities." *Hall v. SSF, Inc.*, 930 P.2d 94, 98 (Nev. 1996) (citations omitted).

Plaintiffs do not seem to contest Albertson's request for summary judgment on this claim. Even if they do, they fail to point to the existence of even a scintilla of evidence demonstrating that Albertson's knew, or should have know, of Espanol or Chris' alleged incompetencies at the time they were hired. Therefore, the Court grants Albertson's motion as to this claim.

#### H. Loss of Consortium

Plaintiffs concede that the loss of consortium cause of action should be dismissed because Plaintiff Gutierrez is not married to Pitti.

#### **CONCLUSION**

Accordingly, and for good cause appearing,

IT IS HEREBY ORDERED that New Albertson's Motion for Summary Judgment (#38) is GRANTED. The Court instructs the Clerk of Court to close the case.

Dated: May 29, 2012

ROGER L. HUNT

United States District Judge

AO 72 (Rev. 8/82)